

WORCESTERSHIRE COUNTY COUNCIL EQUALITY IMPACT ASSESSMENT DESKTOP SCREENING

This exercise is not an Equality Impact Assessment (EIA). It is a desktop screening exercise designed to establish if you need to carry out an EIA. When completing the screening please use plain English avoiding the use of acronyms or jargon. Any documents referred to should be attached to this screening form.

Remember, throughout this exercise the term 'policy' (or 'policies') is used as shorthand for 'policies, practices, activities, strategies, plans, projects, procedures, functions and protocols'. It therefore needs to be interpreted broadly to embrace the full range of functions, activities, plans and decisions for which the County Council is responsible.

For help completing this desktop screening, please refer to the County Council's [EIA Guidance document](#) available on SID.

Part One: basic information needed to identify the policy and prepare for screening

1.1	Directorate and Section/Unit:	Adult and Community Services Joint Commissioning Unit
1.2	Title or brief description of the policy being screened:	Older People's Strategy 2011-16
1.3	Screening by:	Older People's Strategy Project Group (Sub Group of Older People's Consultative Group)
1.4	Date of screening:	25/02/2011
1.5	Related policies/functions:	<i>Are there related policies which may need an EIA carrying out on them?</i> Yes. This strategy is dependent on the successful implementation of a wide range of strategies and service developments. These are too numerous to mention here but would include the following:

		<ul style="list-style-type: none"> • dementia strategy • extra care strategy • information strategy • self care support programme • safeguarding and dignity in care programmes
1.6	To which section of the Directorate or Corporate "business/service plan" does this relate?	<p><i>Where does your policy fit in with strategic plans for your area?</i></p> <p>Health and Social Care Joint Commissioning for Adults.</p>
1.7	Is this a new or existing policy?	<p><i>Dependent if the policy is new or old may pave the route for the EIA process.</i></p> <p>It is a new strategy though it represents an evolution of the previous strategy.</p>
1.8	Does the policy affect service users, employees, the wider community, or a combination of these?	<p><i>These groups could be affected in either a positive or a negative way.</i></p> <p>The strategy will affect service users, patients, carers, the wider community and employees of service provider organisations.</p>
1.9	What is the policy seeking to achieve?	<ul style="list-style-type: none"> • Engagement with over 50s, self funders, and harder to reach communities • Clarity of expectations regarding rights and responsibilities • Co-ordination of strategies and service developments • Improved health and wellbeing / quality of life
1.10	What are the planned outcomes for this policy?	<p><i>What do you hope this policy will do/deliver?</i></p> <p>As above</p>

1.11	Who is formally responsible for the delivery of this policy? If different, who is responsible for leading on the delivery?	<ul style="list-style-type: none"> • Delivery - the full partnership of organisations represented on the Older People's Consultative Group • Leading – Joint Commissioning Unit
1.12	What (if any) previous consultation has been carried out for this policy? Who was consulted and when?	<p>Past consultations and their results may contribute to the assessment for the policy under consideration.</p> <p>Over the past 18 months a wide range of partners have been consulted on the strategy, including the following:</p> <ul style="list-style-type: none"> • Older People's Forums • BME Forum • Older People's Voluntary Sector Services Network • Older People's Consultative Group • Chief Housing Officers group • Cultural Services Partnership • Worcestershire Partnership Sub Groups <p>The key groups missing from our consultation to date are people aged 50-65 years, and also existing service users and patients in receipt of services.</p>
1.13	Is equality monitoring in place for this policy?	<p>If monitoring is in place, data could be used to inform the EIA process.</p> <p>No, but we will either develop a distinct framework for this strategy or ensure that equality monitoring of other related strategies informs our evaluation of whether this strategy has met equality aims.</p>

Part Two: The purpose of the following exercise is to assess the potential relevance of the policy in the lives of staff and/or residents who are of differing age, gender (including gender reassignment), race/ethnicity, religion or belief, sexual orientation and/or who have a disability.

The questions in this section ask you to consider factors you will need to take into account in making your decision. The answers you provide will help you determine whether you will need to carry out an Equality Impact Assessment.

		Yes	No	Details and comments
2.1	Could this policy have a significant impact on service delivery or other aspects of daily life for people who belong to the groups listed above?	Y		The strategy should have a positive impact on the health and wellbeing of older people in the county if it can achieve improved co-ordination of services. Although finances are relevant to what can be delivered the strategy's focus is on desired outcomes.
2.2	Does the policy involve a significant commitment, or reduction, of resources?	Y		The strategy will have a significant impact on a wide range of very considerable budgets that support the implementation of related strategies and service developments.
2.3	Does the policy relate to an area where inequalities are known to exist?	Y		There is evidence that access to social care, support and health services from people within BME communities is disproportionately low. There is also evidence that men do not access health services early enough when concerns arise and this will have an impact on their long term health.

2.4 Is there any evidence of potential or actual unplanned variations in the participation levels or use of the policy between different groups?

This question appears more relevant for existing strategies where 'evidence' has been collated on unplanned variations. The potential for unplanned variations will be explored in the Equality Impact Assessment.

Characteristic	Yes	No	Details, including what information you have based your answer on
Age			
Disability			
Gender (including gender reassignment)			
Race			
Religion or belief			
Sexual orientation			

If the answer to question 2.3 is "yes" or "could be yes" then you **must complete an EIA**.

For existing policies, if the answer to question 2.4 is "yes" or "could be yes" then you **must complete an EIA**.

If the answer to questions 2.1 or 2.2 is "yes" or "could be yes" then you may need to complete an EIA. Please refer to Section 3 of the [EIA Guidance](#) for further clarification on when an EIA should be completed.

