

WORCESTERSHIRE COUNTY COUNCIL EQUALITY IMPACT ASSESSMENT SCREENING

Screening is the first stage in the EIA process. It has been designed to help you decide whether you need to carry out a full assessment of your policy. When completing the screening please use plain English avoiding the use of acronyms or jargon. Any documents referred to should be attached to the screening form.

Part One: basic information needed to identify the policy and prepare for screening

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| 1.1 | Directorate and Section/Unit | Health & Wellbeing, JCU, ACS |
| 1.2 | Title or brief description of the policy being screened. | New service being commissioned :County wide Foot Care service to offer a basic level of foot care to older people living in Worcestershire. This will be offered in health centres and clinics and also via home visits if required. |
| 1.3 | Screening by: | Kay Parry |
| 1.4 | Date of screening | 05 July 2010 |
| 1.5 | Related policies/functions: | None. |
| 1.6 | To which section of the Directorate or Corporate "business/service plan" does this policy relate? | Preventative services commissioned within JCU. |
| 1.7 | Is this a new or existing policy? | This is a new service. |
| 1.8 | What is the policy seeking to achieve? | The service will provide support with foot care at an affordable price to older people to improve mobility and reduce falls. |
| 1.9 | What are the planned outcomes for this policy? | <ul style="list-style-type: none"> • Better mobility and ability for involvement in social activities and physical exercise • Reduced risk of falls |

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| | | <ul style="list-style-type: none"> • Better education and awareness of self responsibility for foot care. • Early intervention to reduce reliance on more intensive treatment. |
| 1.10 | Who will be affected by the policy? How could they be affected? (not sure if we need to ask this second part at this stage)? | All people living in Worcestershire, over the age of 60 will have access to this service. |
| 1.11 | Who is formally responsible for the delivery of this policy? If different, who is responsible for leading on the delivery? | The delivery of the service will be the responsibility of the organisation awarded the contract. The contract will be monitored by the JCU. |
| 1.12 | What (if any) are the key priorities within this policy? | Not applicable. |
| 1.13 | What (if any) previous consultation has been carried out fore this policy? Who was consulted and when?(think this may need to go in next section) | A pilot scheme has already been running in one area of the county and the views of the current users have been established. |
| 1.14 | Is equality monitoring in place for this policy?(again, may need to be moved to next section. | Equality monitoring will form part of the standard monitoring process. |

Part Two: this is the test to see if further action is required. For the purpose of this exercise concentrate on the relevance for people of differing age, gender, disability, race/ethnicity, religion or belief and sexual orientation.

(I think we will need to redraft this section.)

| | | Y | N | Details including what information you have based your decision on. |
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| 2.1 | Is there any way in which the policy is directly discriminatory or in breach of the County Council's Equality and Diversity Policy? (see Annex E) | | ✓ | Any tendering, evaluation, monitoring, service delivery and recruitment will be undertaken in line with all aspects of the E & D policy. |
| 2.2 | Are there any barriers to people from minority groups getting the full benefit of this policy which have not been resolved as part of the policy? | | ✓ | No barriers to people from minority groups accessing this service although the organisation responsible for the contract will be asked to actively promote this service within minority groups as a specific task. Also to request that the organisation will actively attempt at recruiting volunteers from minority groups. |
| 2.3 | Are there any other ways the policy could unintentionally deliver poorer quality outcomes for individuals because they belong to a minority group or groups?(they may belong to more than one) | | ✓ | There is no way that the service would deliver poorer quality outcomes for those belonging to minority groups, as the access will be promoted for all and will offer the same outcomes and service/ |
| 2.4 | Could minority groups reasonably believe they would be likely to get poorer benefits from the policy? | | ✓ | No apparent reason for people to believe that they will get poorer benefits. |

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| 2.5 | In what ways could this policy make a positive contribution to equality or to relations between groups? | | | If volunteers were directly recruited from ethnic minority backgrounds to deliver this service, support could be given to extend their volunteering experiences in other service areas. If direct promotion for the service within minority groups was successful then other services can be promoted too. |
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If the answer to questions 2.1 to 2.4 is yes or "could be yes" then you **must** take action. If the issue is straightforward then remedy this **now** so the answer changes to no. If it cannot be remedied now or there are outstanding issues you must continue on to a full EIA. Where you have decided a full EIA is not required but have identified actions which must be taken then please record these below:

| Specific Action | How will you know when this is completed? | Resources/cost | Person Responsible | Completion date |
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