

Worcestershire County Council Equality Impact Assessment Simplified Desktop Screening

This exercise is not an Equality Impact Assessment. It is a simplified desktop exercise designed to establish if there is a need to carry out a full assessment.

Part One: basic information needed to identify the policy/function and to prepare for the screening.	
1.1	Directorate and Section/Unit. Environmental Services/Countryside/Gypsy Service
1.2	Title or brief description of the policy/function being screened. Service to Gypsies and Travellers
1.3	To which section of the Directorate or Corporate "business/service plan" does this relate?
1.4	Are there any related policies/functions? If so what are they? <ul style="list-style-type: none"> • Policy Toward Travellers (joint protocol between CC, DC and Police Authority. • Allocation of plots and implementation of waiting lists.
1.5	Screening carried out by M.P. Weale
1.6	Date of screening January/February 07
1.7	What is the policy or function trying to achieve? <ul style="list-style-type: none"> • Accommodation of Gypsies and Travellers. • Response to unauthorized Encampments • Needs Assessment of Gypsies and Travellers.
1.8	What are the specific outcome measurers? <ul style="list-style-type: none"> • Waiting List • Assessment of Need.
1.9	Who is formally responsible for ensuring the delivery of this policy/function? Ian Barnforth
1.10	Who is responsible for leading the delivery if different from 1.9? M.P.Weale
1.11	Are there any priorities within this policy/function? If so what are they? No
1.12	Has any consultation, explicitly on the policy/function, taken place? If so who was consulted and when? <ul style="list-style-type: none"> • Best Value. • Consultation with Gypsies and Travellers/Police/District and Parish Councils/DCLG
1.13	Is equality monitoring in place for this policy/function? Yes, all aspects of equality are of importance when responding to our residents. Age/Disability/Gender/Religion and or belief/Sexual orientation. The management of accommodation brings natural highlighting, in particular to Age and Disability.

	<ul style="list-style-type: none"> • We work with Age Concern and Education Services to Travellers on a regular basis. • All residents are assured of equality. • It is possible that the impact assessment would highlight the exclusion of all but Gypsies and Travellers. However, this is unavoidable given the nature of the service.
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Part two: the test to see if further action is required. For the purpose of this exercise concentrate on the impact on people of differing race, sex, disability, age, religion or belief and sexual orientation.

	Details		
	Yes	No	
2.1	<p>Is there any way in which the policy/function is directly discriminatory or in breach of the Council's Equality and Diversity Policy?</p>	<p>✓</p>	<p>• The Council's Equality Plan whilst comprehensive is rather dependant on resource. • Shown in 1.13, the Gypsy Section deal exclusively with Gypsy/Travellers as indicated in the DCLG 'definitions'. • However, the group identified for this particular cultural accommodation remains Gypsies and Travellers. • Should any other group be identified which required this particular form of cultural accommodation the County Council would need to re assess the specific needs of such a group.</p>
2.2	<p>Are there any barriers to people from minority groups getting the full benefit of this policy/function which have not been resolved as part of the policy/function?</p>	<p>✓</p>	<p>• The only ethnic minority group associated with our service delivery to sites is the Gypsy/Traveller community. • There are no barriers to anyone within that group receiving the full benefit of the Policies or deliverance of the Service.</p>
2.3	<p>Are there any other ways the policy/function could unintentionally deliver poorer quality outcomes for individuals because they were members of a minority group?</p>	<p>✓</p>	

<p>2.4 Could people from minority groups reasonably believe that they would be likely to get poorer benefits from the policy/function?</p>	<p>✓</p>	
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If the answer to any of these questions is yes or "could be yes" then you **must** take action. If the issue is straightforward remedy it **now** so the answer changes to no. If it cannot be remedied now or there are outstanding issues you should go on to a full EIA.