

WORCESTERSHIRE COUNTY COUNCIL EQUALITY IMPACT ASSESSMENT ACTION PLAN TEMPLATE

West Midlands Regional Residential Framework Tender and Agreement 2011-

Target/Objective - issues identified in EIA	Specific Actions needed	How will you know when this is achieved?	What resources/costs will be involved?	Who is responsible for this action?	Completion Date	Cross reference to service/ strategic plan/CAA theme (if any)
Ensuring that the tender for children's residential homes is known about across as many provider organisations as possible. To encourage the maximum number of bids across a range of settings which can address a mixture of needs and challenges for all children needing to be placed..	<p>Ensure the intention to tender is shared with as many providers as possible through E tendering Portals, the west midlands placement database, LA- provider forums and word of mouth.</p> <p>Offer opportunities to tenderers to attend a pre tender launch event as well as question and answer sessions and build these into the tender process.</p> <p>Publicise the tender in other ways as appropriate to the individual participating Local Authorities.</p>	Tender is widely known and bids are received in accordance with the tender instructions.	Cost of venue hire and staff time.	Martin Quinn / Mark Cage.	November 2011	N/A
	When the framework is	Individual	Staffing Search Costs	Each	April 2012	

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	in operation ensure all suitable providers are accessed as part of an individual child's placement search.	Placements Searches (post Framework Tender) provide a selection of suitable providers able to meet the need of that individual child.		individual LA Placement Officers		
	Where suitable placements cannot be met through the framework agreement all participating local authorities have a spot purchase list or other provision to ensure appropriate placement can be made.	All children requiring q placement can be placed appropriately.	Staffing Search Costs Possible internal, spot or emergency provision.	Each individual LA Placement Officers	April 2012	

Continue onto another page if necessary or add further columns which you would find helpful for your service area