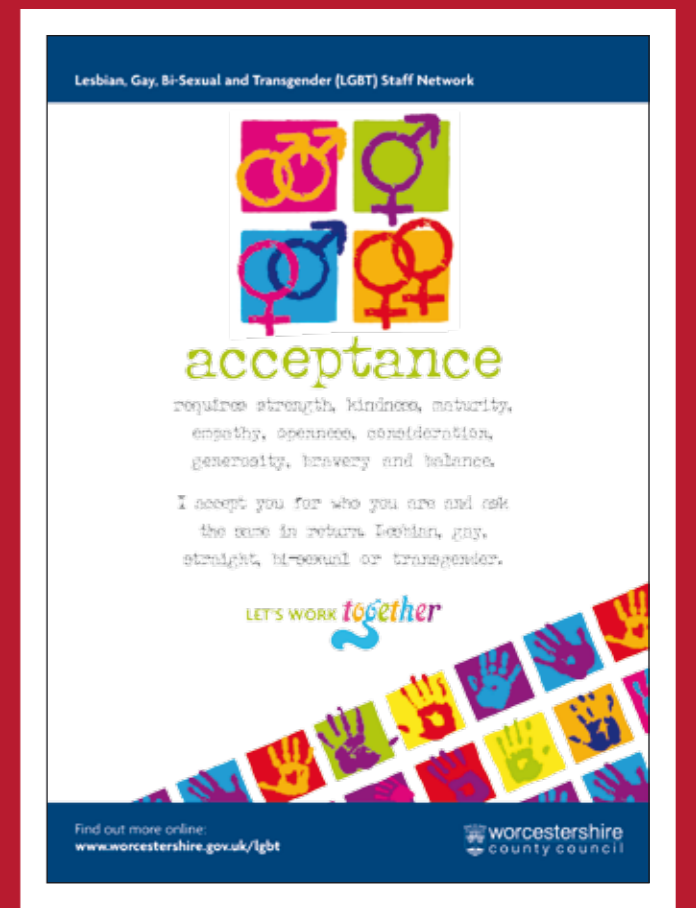




Became a Stonewall Diversity Champion



Celebrating Lesbian, Gay, Bi-Sexual, Transgender Month Management Conference



Launched LGBT Staff Network

Developed and launched revised Equality Impact Assessment Guidance



3 Supported Work Placements established

4 Member cross party Member champions join Corporate Equalities Board



Launched Exemplar Employer Group



Submitted Stonewall Workplace Equality Index

Disabled Employees Network continued to develop

Black Colleagues Group hosted the Celebrating Cultural Diversity Conference



Set up a new interpretation and translation service

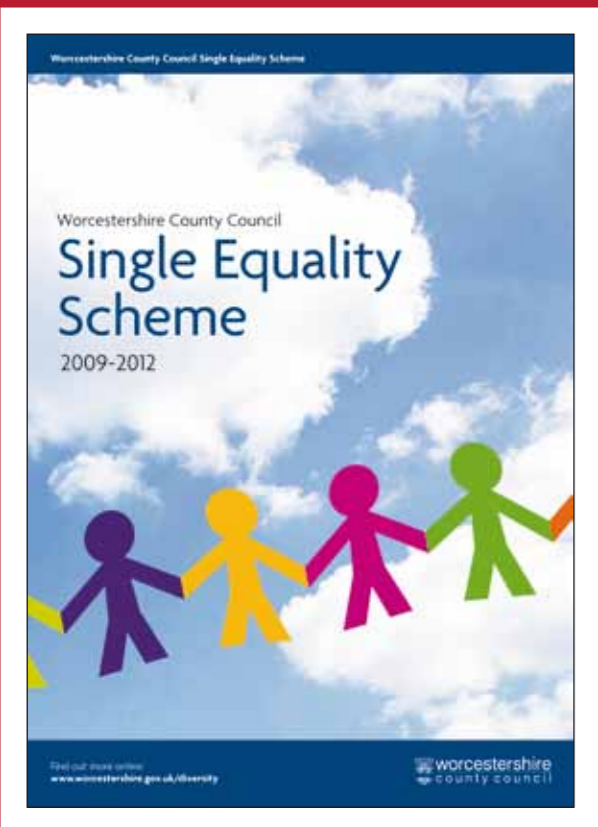
Developed and launched Paid Training Placement toolkit/guidance

Round 3 and 4 of Community Grant "Celebrating Diversity"

Held Induction session on Equality and Diversity for new members

2009

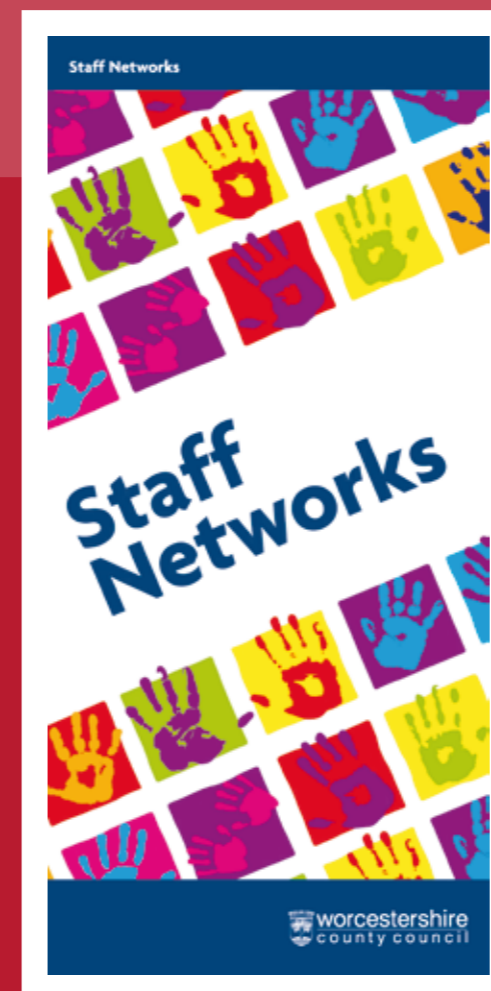
Commissioned "Changing Face of Worcestershire" training



Launched first Single Equality Scheme

Centralised the Corporate Equality and Diversity Team

Promoted the Staff Equality Networks to all Council employees



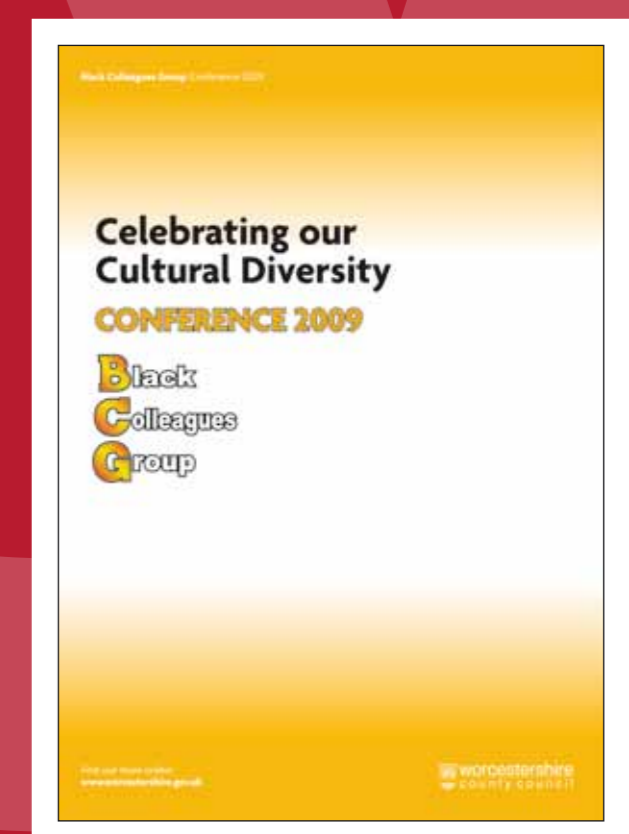
Set up Corporate Services, PEP and Financial Services Directorate Equalities Group

Continued to project manage the Being Different Together project



Revised Jobcentre Plus Two Ticks recruitment

Cabinet approved the Being Different Together Mapping Report



Raised the profile and emphasis on Directorate Equalities Groups

COMB agreed a new direction for Equality and Diversity

Black Colleagues Group Conference Report